

Different Team-Role Models

R. Meredith Belbin, 1981	<i>Frederick Mumma, 1984</i>	<i>Margerison & McCann, 1985</i>	<i>Dave Francis & Don Young, 1992</i>	<i>Bernie Crawford, 1997</i>	<i>Thomas International, 1999</i>	<i>MTR-I, 2001</i>
Plant	Creator	Creator Innovators	Concept Developer	Thinker	Innovator	Innovators
Resource Investigator	Innovator	Explorer Promoters	Promoter	Performer	Networker	Explorers
Chairman Co-ordinator (1987)	Leader		Politician Cooperator	Orchestrator	Motivator	Conductors
Shaper	Manager	Thruster- Organizers	Radical	Challenger	Pioneer	Crusaders
Monitor Evaluator	Evaluator	Assessor Developers	Critic	Planner	Analysers	Scientists
Team Worker	Moderator	Upholder Maintainers	Harmonizer	Harmonizer	Supporter	Coaches
Company Worker Implementer (1987)	Organizer	Controller Inspectors	Process Manager		Anchor	Sculptors
Completer Finisher	Finisher	Concluder Producers		Checker	Concluder	Curators
Specialist (1987)			Technical Expert		Specialiser	Scientists
		<i>Reporter- Advisers</i>		<i>Socializer</i>		